

Resolution No. 25-07***Approval of Tenure for Drs. Rasha Elhage and Sara Jozwik, Associate Professors of Education, College of Education and Human Development***

WHEREAS, The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board;

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by student peers;

WHEREAS, Pursuant to Board Regulation II(A)(3)(b)(i), Board approval is required for the award of tenure;

WHEREAS, Drs. Rasha Elhage and Sara Jozwik are being evaluated for the consideration of tenure based on Section 20.7 of the GSU-UPI Agreement, which states:

If in the opinion of the Provost, a candidate for a Unit A Faculty position who is tenured at an accredited, Bachelor’s degree granting institution meets the tenure requirements as set forth in the relevant Division Criteria, the Provost may recommend to the President that the candidate be offered tenure upon initial hire and may also recommend whether the candidate be hired as an Associate or Full Professor. The Provost shall set forth the reasons for his/her recommendation in writing. The President, upon consideration of the recommendation of the Provost, shall submit her/his recommendation in writing to the Board for consideration.

WHEREAS, Dr. Rasha Elhage was evaluated using the Division of Education and Leadership’s criteria and found to be highly effective in teaching, highly significant in research and effective in service;

WHEREAS, Dr. Sara Jozwik was evaluated using the Division of Education and Leadership Criteria and found to be highly effective in teaching, highly significant in research and effective in service;

WHEREAS, The tenured faculty of the Division of Education and Leadership, the Chair of that Division, and the Dean of the College of Education and Human Development have recommended the award of tenure upon hire to Drs. Elhage and Jozwik;

WHEREAS, The President, upon advice of the Provost and an independent review of Drs. Elhage's and Jozwik's qualifications, does hereby recommend that the Board award Drs. Elhage and Jozwik tenure upon hire.

Now, therefore, it is:

Resolved that the Board approves and recognizes Dr. Rasha Elhage's expertise and grants her all rights and privileges as an associate professor with tenure upon hire with Governors State University within the Division of Education and Leadership and the College of Education and Human Development.

Resolved that the Board approves and recognizes Dr. Sara Jozwik's expertise and grants her all rights and privileges as an associate professor with tenure upon hire with Governors State University within the Division of Education and Leadership and the College of Education and Human Development.

Approved this 21st day of October 2024


James Kvedaras, Chair


Karen Nunn, Secretary